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NOVEMBER 8, 2001 *Official Weekly Bulletin of the Rotary Club of Lafayette*

VOLUME 55

ISSUE 19

PRESIDENT'S MESSAGE: DEAR FELLOW



Rotarians, My name is Ibadulla Satybalov and I am the General Director of the Klebosol Bakery and Charter President of the Ekaterinburg Rotary Club. On October 1, 1996, I arrived in Northern California for 24 days of business training and cultural exchange as part of the Productivity Enhancement Program (PEP). The time I spent in the USA with the Rotary Clubs of Orinda, Lafayette, and Moraga, and with local families and businesses, has become one of my fondest memories and the most influential experience of my life. By the end of the program, many of my Rotarian host and I had become good friends. I have returned to California to visit my hosts, and many of my hosts have come to Ekaterinburg as my guests. My civic hosts first introduced me to the values and goals of Rotary International. This type of organization gave me a view of a favorable future for my community, and I knew that Rotary was something that must be established in Ekaterinburg, my home city in Russia. Three years later on October 13, 1999, with the help of the Rotary Club of Lafayette, I was successful in accomplishing my goal of chartering the first Rotary Club in Ekaterinburg! Thanks to Rotary, *continued on page 2*

TODAYS SPEAKER :

JASON NORTZ

'TRASH TALK; REDUCING TRASH IN THE WORKPLACE'

I am now able to make my own contributions towards goodwill on a global scale. After training in America, my business was able to overcome obstacles that had previously seemed impassible. I suddenly had a clear vision of how to more effectively manage my personnel, increase production, and streamline operations: aspects of business that were not exposed in the former Soviet Union. Rotary also gave me insight about work ethics, and the importance of building a healthy, honest relationship with the local government. Recently, I was nominated to run for Mayor of Ekaterinburg. It is quite an honor to have the trust of many people in my city, and I firmly believe that with the help of Rotary, Russian citizens can change civil administration. I know that it will be a gradual process, but the end results is of tremendous importance for my community, my country, and the world. I ask that if your Rotary club is involved in the PEP program, please stay involved. Those of you who are new to this program, I hope that you will strongly consider participating. Thank you for your time, and if you are ever in Ekaterinburg, please attend our meeting.

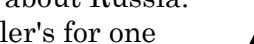
Yours in Service,
Ibadulla Satybalov; Charter-President, Ekaterinburg Rotary Club.
PEP Fellow

As we can see Ibadulla's letter shows the benefit and the needs of the PEP Program that Bob Shusta has involved us for the past five years! WE will again be involved from as hosts from April 3 to April 23rd. This year everyone will be expected to participate in some way possible.

Birthday October 30: Recognition for Bob Underwood was led by the singing of Happy Birthday by Bob Shusta. Bob Underwood is 84 years old with perfect attendance since he joined Rotary!!!

Dick Holt celebrated his wife's birthday by taking her to the opera. He said that was for their anniversary too! He said his response passed the four way test!!! Congratulations to you and Robin.

Alina told us a few tales about her Halloween adventures. She was dressed up as a Cossack and found a lot of people asking here questions about Russia. She also went to Marine World Haunted House with the Heller's for one



night and was so scared and exhausted she fell asleep in the car on the way home.

Ray Bland has a somewhat interesting way of playing golf. He hits the ball as hard as he can and somehow makes sure it gets lost. A.C. started telling us the story and Ray made sure we understood it was not his fault, but it sound so unbelievable it cost him \$30.00.

Our raffle for the BMW Z-3 is coming down to less than two hundred tickets. Larry is doing his best with Paulett's help to keep a current account and get this done as soon as possible!!!

Account Balance \$41,650.00 with 833 tickets sold!!! We have only 167 tickets remaining!!! Let's get it done this week!!!

Our program was "Holiday Dieting" with Julia Howell from Oakwood giving us a fantastic survival kit on what not to do and what we might try to do to keep the pounds down. We have a tendency to gain between 7 and 20 pounds during the holiday and it is a problem for everyone who likes to be entertained or drink a little too much. She has a written program that she will gladly give you as a guide for your health!!! Eliminate fat and oil and alcohol and eat sparingly and do not starve yourself before a party! That's no fun but she said it is better for you.

Events and Dates to Remember

The Car Raffle Cont...

December 20th The Holiday Party at the Park Hotel

January 2,2002 The Rotary Presidential Dinner with R.I.President Rick King and Cherie, at the Fairmont Hotel in San Jose and rooms that night at a reduced rate. See Pres Michael for details.

January 13, 14 The annual East Bay Reno Train Trip. All registrations must be in by December 1.

February 2002 The Rotary Club of Salt Lake has a Bed and Breakfast program for Rotarians who would like to attend the Olympics. Their Web Site is www.secretary.org/oly.

May 17-19 The District Conference in Ashland Oregon

Rotary Club of Lafayette
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SCHEDULED GREETERS:

NOVEMBER 8	JERRY HOMAN - SENIOR ACTIVE / TEACHER
NOVEMBER 15	JERRY JENSEN - DENTISTRY
NOVEMBER 29	DOUG JOHNSON - NEWSPAPER DISTRIBUTION
DECEMBER 6	KEARNEY - NUT ROASTING & SALES

BIRTHDAYS

November 21	Steven Falk
November 30	Paul Parkhurst
November 16	Ed Searby
November 20	Ed Stokes
November 16	Greg Vaisnor
November 23	Charles Vitale

ANNIVERSARIES WEDDING & CLUB

November 12	Steven Falk
November 26	Michael Henn
November 3	Richard Holt
November 14	Bill Mc Cabe
November 11	Jay Strauss